

STATEMENT OF PURPOSE

The Newtown & Chilwell Cricket Club aims to provide an opportunity for everyone to participate in cricket, regardless of their gender, sexuality, age, level of ability or racial and cultural background, and enhance their health and wellbeing. The club will endeavour to provide a safe and supportive environment to ensure all members and their partners and families can fully participate in and feel part of the club.

Furthermore it will aim to foster cricket in the region and generally advance the interests of the game of cricket.

These aims will be achieved by promoting the following:

- A sense of social and community values
- Valuing both participation and competition and having fun
- Respecting and valuing difference and diversity between people
- Respectful treatment of girls and women
- Good behaviour-on and off the field
- Equal opportunity and a fair go for all members.

These aims will be achieved by providing, as far as reasonable:

- Active leadership and committee representation that reflects club membership
- Encouragement to people **of all areas** of the community to join the club
- Choice of social and competitive teams
- Social activities that take into account of cultural considerations and include all members, their partners and families
- Modified activities and equipment and other support for participation
- Adequate and accessible club facilities and equipment for all members
- Training for members to undertake coaching, officiating and other leadership positions
- Policies and codes of conduct that make expectations about behaviour clear and emphasise accountabilities of the club, its members and the broader community
- Prompt action to address discrimination and harassment.