



Racial Vilification Policy - Club By Law 24

The Victorian Country Cricket League (V.C.C.L.) Policy as adopted with amendment.

No player, Club, Coach, Official or Umpire shall act towards or speak to any other person in a manner or engage in any conduct which threatens, disparages, vilifies or insults another person.

Application of Policy

General

This policy shall apply to all V.C.C.L. Members, their Clubs, registered players and to all Club officials, Coaches, Umpires and Members of Clubs. The Policy shall also apply to Association and Regional practice squads, representative teams and to all members, Coaches and officials of the V.C.C.L. representative teams as well as to V.C.C.L. Regional officials and selectors, and to V.C.C.L. officials and selectors.

Complaints Officer

For the purposes of this Policy the Complaints Officer shall be the Secretary of the Controlling Body (**Geelong Cricket Association**) where that Body has not appointed a separate Complaints Officer.

Controlling Body

Generally the Controlling Body (**GCA**) shall be –

- 1 For all intra-Association Complaints the Controlling Body shall be the Member Association.
- 2 For all inter-Association Complaints the controlling Body shall be the respective Region (Barwon, region 4).
- 3 For all Complaints arising from V.C.C.L. fixtures (eg. Country Week or Light Ice Cup matches, trials etc.) or inter-Region matches, fixtures, promotions or activities, the Controlling Body shall be the V.C.C.L.
- 4 Where jurisdiction is unclear, the Secretary of the V.C.C.L. may determine the Controlling Body to whom the matter is to be referred and the Body so nominated shall act accordingly.

Notification of Complaint or Incident

In the event that it is alleged that a person has contravened the V.C.C.L. Racial and Religious Vilification Policy (Clause 1 above), an Umpire, Club, player, Coach or official may by 5.00pm on the second working day following the day on which the contravention is alleged to have occurred, lodge a complaint in writing with the Complaints Officer of the Controlling Body.