

Newtown & Chilwell Cricket Club
Parent and Volunteer Handbook
2018/2019



Celebrating 100 Years
1910/11 ~ 2010/11

INTRODUCTION & WELCOME

The Newtown and Chilwell Cricket Club is one of the oldest cricket clubs within the Geelong region and boasts a proud history with the club's origins tracing back to the 1880s. Formal GCA records show the Newtown and Chilwell Club participated in the Association for three years from 1910/11 and later as the Newtown and Chilwell Turf Cricket Club in the reformation of turf cricket in 1928/29.

We want to welcome you to our club and we want to make your family's experience here at N&CCC an exciting and enjoyable time. For your convenience, we have compiled this handbook as it outlines all the important information you need to navigate through the season.

Our club is run by many volunteers and we invite and welcome you to find your place within our community.

N&CCC MISSION STATEMENT

We are a community club that will provide the best environment to encourage and develop our junior cricketers in reaching their potential.

We will provide:

- *A respectful environment;*
- *Safe opportunity for all;*
- *Fun, enjoyable, inclusive participation; an*
- *Opportunity for players of all ages to find the development pathway*

"Two Blues, One Club, Respect It!"

STATEMENT OF COMMITMENT TO CHILD SAFETY

All children who are a part of the Club have a right to feel and be safe. The welfare of the children in our care will always be our first priority and the Club has a zero tolerance to child abuse. The Club aims to create a child safe and child friendly environment where children feel safe and have fun and the Club's activities are always carried out in the best interests of the children.

CHILD SAFETY

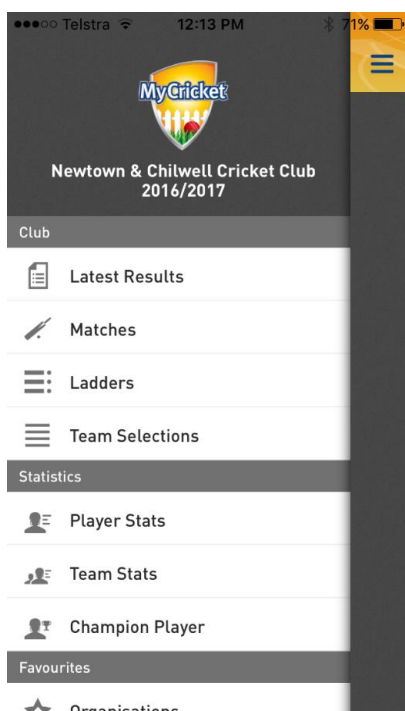
Our club is committed to the safety and wellbeing of all involved especially our junior players. We will continue to drive this culture at all levels of our club by conducting a review of child safety at our club and establish the appropriate policies and procedures and create the required structures. There will be more information made available via the website on this subject as the committee steadily works through this review.

KEY CLUB CONTACTS

Club President – Frank Tuskes	0419 601 470
Director of Cricket – Devon Royce	0409 549 249
Junior CoOrdinator – Alg Johannes	0418 432 991
Coach / Player Management - Aaron Croft	0417 360 005
N&CCC Business Administrator – David Barnes	0417 123 669
Merchandise – Brendan Twaddle	0400 688 970
Child Safety Person – Anneliese Knell	0408105164
Child Safety Person – Frank Tuskes	0419 601 470

COMMUNICATION

It is highly recommended that parents download the MY CRICKET app and select 'Newtown and Chilwell Cricket Club' (in Victoria) so you can have access to the cricket results and important weather notifications.



Please visit our website for policy information - <http://www.two-blues.com.au/>



POLICIES AND CONSTITUTIONS

N&CCC Code of Conduct

Child Safe Policy

Statement of Commitment to Child Safety

Statement of Purpose

Club rules of Operation (Constitution & By Laws)

Privacy Policy

Volunteer Recognition Policy

Sun smart Policy

Alcohol Policy

Smoke Free Policy

Safe Transport Policy

Racial Vilification Policy

Social Media Policy

Complaints Policy (under development)

SOCIAL MEDIA

The club has a Facebook page and we would encourage you join this group.

ISSUES RESOLUTION

In the event where an issue arises, parents are encouraged to communicate directly with their child's coach.

If the issue cannot be resolved at that point, please refer the matter onto our junior Co-ordinator Alg Johannes 0418 432 991.

EQUIPMENT

While many junior players prefer to use their own equipment, the club does provide each team with a kit of gear and equipment is supplied for the Milo In2Cricket participants.

If you are planning to purchase equipment please consider the club's official supplier

De GRANDI CYCLE & SPORT of Moorabool Street, Geelong opposite Kardinia Park.



PARENT INVOLVEMENT

Parents are invited to attend practice sessions, matches and assist in managing the teams in which their children are participating. It is our aim to make junior cricket at the N&CCC an enjoyable and worthwhile experience for all. Please speak to any of the coaches about how you are able to help or improve our operation.

Our position as a club is that **ALL PARENTS** should have some involvement as the players benefit most in that case because the workload is shared.

Some suggestions for involvement:

- Scoring
- Umpiring
- Team manager
- Assisting with warm ups
- Assist Coach on training nights / game day
- Milo Cricket Assistant Co-ordinator
- T20 Blast Assistant Co-ordinator

Please contact the Junior Co-ordinator, Alg Johannes on 0418 432 991 for more information on how to get involved.

Please note: All coaches and team managers are required to hold a current Working with Children's Check and for copy to be provided to Junior Coordinator Alg Johannes. Click on the link: <http://www.workingwithchildren.vic.gov.au/>

GIRLS CRICKET

Our first preference is to establish a girls-only team and if that is not possible this season then we will seek to provide opportunities for girls to play alongside the boys. Girls may play in an age group two years below their age; ie: a 15 year old may play in an under 13 team. We will continue to pursue this enterprise moving forward but we will need your support through awareness raising in these early stages. If you have thoughts about how we can be more effective in our promotions we would be most interested to hear from you.

Cricket Victoria is providing many pathway opportunities for girls to develop their game so this is a very exciting time for the development of the game. We would like to be part of this so if you are a parent with girls who are showing some interest in the game please let us know. We are also hoping to attract more mothers into this great game of ours, we have the resources to train and develop anyone who would like to be involved. This involvement can be from a committee level all the way through to umpiring, team management and administration.

If you are aware of girls who are interested in playing cricket, please contact our Junior Coordinator Alg Johannes, for more information.

PLAYER MANAGEMENT

Aaron Croft will oversee the development of players and coaches this season. He will seek to build and help players and coaches grow to their full potential in their various cricketing roles. Aaron has significant experience across many levels of cricket and this background lends itself well to establishing and driving the clubs principles.

Some of the early initiatives he is currently employing includes:

- Being a strong advocate for players to enjoy cricket and character growth through the game.
- Establishing coaching guidelines for the various age groups taking into account the development needs of the players and outlining a broad syllabus for coaches to follow.
- Mentoring coaches through training and development opportunities.
- Overseeing player development pathways.

CRICKET AUSTRALIA'S "SPIRIT OF CRICKET" STATEMENT

2 Preamble

Cricket today is one of the most popular and highly participated sports in Australia. It is a sport loved and cherished around the world. Part of its popularity and appeal is the unique characteristics, traditions and values that define the game.

The following material outlines some of the unique aspects of the game and how all those involved can contribute and play their part to ensure the special qualities of cricket are upheld and enjoyed by everyone.

The Spirit of Cricket

Australians are justifiably proud of the place sport has in their daily lives. However, what is equally important to all of us involved in cricket is the way the game is played and the manner in which all participants conduct themselves.

Unfortunately, some people fail to live up to the traditional values and Spirit of Cricket. Young people can be easily influenced and negatively affected by these adverse experiences.

The "Spirit of Cricket" is fostered by the values that you (as a volunteer, administrator, coach, teacher, parent, or player) bring to your team, club, and the game itself.

Cricket can be a highly competitive game. The Australian team leads by example by playing the game hard but fair. However it is important to play within the Laws and the spirit of the game. The following key elements provide a guide to help those involved in cricket apply the spirit of the game and foster a healthy and effective development of the spirit within your cricket community.

Fair play

According to the Laws of Cricket, umpires are the sole judges of fair and unfair play. The umpires may intervene at any time and it is the responsibility of the captain or coach to take action where required.

Captains and coaches' responsibility

The captain and coach are responsible at all times for ensuring that play is conducted within the spirit of the game and within the Laws.

Player's conduct

Where a player fails to comply with the instructions of the umpire – criticising by word or action the decisions of an umpire, showing dissent or generally behaving in a manner which might bring the game into disrepute – the umpire concerned should, in the first place, report the matter to the other umpire and to the player's captain or coach, and instruct the captain or coach to take appropriate action.

Players

Captains, coaches and umpires together set the tone for the conduct of a cricket match. Every player is expected to make an important contribution to play the game in good spirit and fairness.

Respect

The spirit of the game involves respect for:

- Your opponents;
- Your captain, coach and team;
- The role of the umpires;
- The traditional values of cricket.

Umpires' authority

The umpires are authorised to intervene in cases of:

- Time wasting;
- Damaging the pitch;
- Dangerous or unfair bowling;
- Tampering with the ball;
- Any other action that they consider to be unfair.



2 Well Played

N&CCC Code of Conduct Policy

BACKGROUND

The fundamental principles outlined in this Code of Conduct are intended to guide all people associated with the club to act in a safe, fair and ethical manner for the benefit of the club. Every person connected to the club is expected to comply with this code. This Code of Conduct provides guidance to all persons to:

- establish a standard of behaviour to be followed by the club
- reflect the beliefs, objectives and vision of the club
- promote desirable and appropriate behaviour, and
- ensure that all interactions with both children and adults at the service appropriate.

N&CCC Mission

We are a community club that will provide the best environment to encourage and develop our junior cricketers in reaching their potential.

We will provide:

- *A respectful environment;*
- *Safe opportunity for all;*
- *Fun, enjoyable, inclusive participation; an*
- *Opportunity for players of all ages to find the development pathway*

GENERAL EXPECTATIONS

Everyone is responsible for establishing and maintaining appropriate roles, relationships and boundaries with children and other adults. All people attending the club are expected to conduct themselves in a manner consistent with being a positive role model to children while displaying support for the club, staff, volunteer and families. All people associated with the club will:

- Adhere to the N&CCC Child Safe Policy
- Uphold a commitment to child safety at all times
- Take all reasonable steps to protect children from abuse and report any allegations of suspected child abuse
- Accept and embrace cultural differences, differing needs and personal ability
- Contribute to a welcoming, inclusive and safe environment for all children and families
- Listening and respond to the views and concerns of children
- Promote the cultural safety, participation and empowerment of Aboriginal children
- Promote the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds
- Promote the safety, participation and empowerment of children with a disability, and
- Ensure as far as practicable, ensure that adults are not left alone with a child while at the club.

PARENT AND SPECTATORS OF JUNIOR CRICKET CODE OF CONDUCT

In addition all parents and spectators will:

- Encourage children to participate if they are interested. However, if a child is not willing, do not force them.
- Focus upon the child's effort and performance rather than the overall outcome of the event. This assists the child in setting realistic goals related to their ability by reducing the emphasis on winning.
- Teach children that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
- Encourage children to always play by the rules.
- Never ridicule or yell at children for making a mistake or losing the competition.
- Remember children should be involved in cricket for their enjoyment, not yours.
- Remember children learn best by examples. Applaud good play by both your team and by members of the opposing team.
- If there is a disagreement with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for children's involvement.
- Support all efforts to remove verbal and physical abuse from junior sporting activities.
- Recognise the value and importance of volunteer coaches. They give of their time and resources to provide recreational activities for children and deserve your support.
- Support your club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the league and every family. Offer your assistance to the team that your child is playing in so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and your child far more satisfaction.
- Never use derogatory language based on gender, ability, race or religion.
- It is a local law (Local Law Number 8) of the City of Greater Geelong that NO alcohol be consumed on or at a Public Reserve, as all Junior Matches played in the City of Greater Geelong are played on Public Reserves and or School or Private land there shall be no consumption of alcohol at Junior matches.

In addition, Junior Coaches will:

- Be familiar with the Laws of cricket and abide by the rules and conditions of your Association and club.
- Teach players that rules of the game are mutual agreements, which no player should evade or break.
- Group players according to age, height, skill and physical maturity whenever possible in any competitive practice session.
- Avoid over-playing the talented players. The "just average" players need and deserve equal time, if not more.

- Remember that the players involved play for fun and enjoyment and that winning is only part of it. Emphasise the importance of the learning and development of skills and positive attitudes. Never ridicule or yell at players for making mistakes or losing the competition.
- Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the players.
- The scheduling and length of practise times and competitions should take into consideration the maturity level of the players.
- Develop team respect for the ability of opponents, as well as for the judgment of umpires and opposing coaches.
- Follow the advice of a qualified person when determining when an injured player is ready to play or train again.
- Make a personal commitment to keep yourself informed of sound junior coaching principles and developments. Endeavour to attend coaching accreditation and to become an active member of your local branch of Cricket Coaches Association.
- Never use derogatory language based on gender, ability, race or religion.
- Ensure that all players can compete in a safe and happy environment free of any type of harassment.
- No alcohol is allowed at junior matches.
- Smoking whilst actively engaged in junior activities is prohibited.

JUNIOR PLAYERS CODE OF CONDUCT

- Abide by the rules of the game and rules set down by your coach, club and league.
- Never argue with an official or umpire. If you disagree, have your captain, coach or team manager approach the official during a break or after the competition.
- Control your temper. Verbal or physical abuse of officials, umpires, spectators or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
- Work equally hard for yourself and your team. Your team's performance will benefit, so will you.
- Be a good sport. Applaud all players whether they are on your team, opponent or the other team. Be proud to walk off the ground after each game knowing that you have given your best effort and never involve yourself in an argument with opposing players, umpires or officials.
- Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player. Your involvement to play is for fun and enjoyment and winning is only part of it.
- Co-operate with your coach and teammates, and respect the ability of your opponent. Without them there would be no game.
- Play for the 'fun of it' and not just to please parents and coaches.
- Never use derogatory language based on gender, ability, race or religion.
- Smoking and/or consumption of alcohol is totally forbidden by Juniors whilst involved in any Junior Cricket competition.